

TRINITY EPISCOPAL CHURCH
DISCOVERY AND DISCERNMENT COMMITTEE
“SEARCH COMMITTEE”

Steps in Calling Our Permanent Rector

1. Vestry establishes and calls the Search Committee (SC). [Done.]
2. Rev. Dan Smith trains the SC. [Done.]
3. SC names its chairs and chaplains. It develops interview process for the Congregation and establishes a communication plan. [Done.]
4. Vestry gives its formal charge to the SC. [Done.]
5. SC gathers stories and perspectives about Trinity’s history, its current state, and its dreams. [Done.]
 - a. SC holds a “Remembering” meeting with the congregation. [Done.]
 - b. SC holds an “Imagining” meeting with the congregation. [Done.]
6. Using information from congregational meetings, SC constructs Trinity’s Congregational Portfolio, which it shares with the Vestry, making changes if needed. [Done.]
7. SC delivers the Congregational Portfolio to Rev. Dan Smith and makes any final edits if needed. [Done.]
8. Rev. Dan Smith uses the Congregational Portfolio to search for candidates. [In process.]
9. Rev. Dan Smith confidentially gives the SC the names of appropriate candidates.
10. The SC interviews candidates via Skype or out-of-town meetings if needed. Candidates’ names kept confidential.
11. SC brings candidates to St. Louis to meet with the Bishop and members of the Vestry. Candidates’ names kept confidential.
12. SC gives the Vestry the name of the candidate to call. Name kept confidential.
13. The Vestry calls the candidate and negotiates. If candidate accepts the call, the Vestry announces the call to the Parish.
14. The Vestry establishes and calls a Transition Team, which is responsible to celebrate Rev. Mark Hatch’s time at Trinity and to welcome our new Permanent Rector.

Note on confidentiality: At no time will members of the Search Committee reveal the names of candidate(s). The purpose of confidentiality is to protect the privacy of priests involved in searching.

DISCOVERY AND DISCERNMENT COMMITTEE
“SEARCH COMMITTEE”

CHAIRS

Carlos Daughaday
carlos.daughaday@att.net

Lisa Carpenter
lisa_carpenter@att.net

MEMBERS

Bob Emert
bobemert@swbell.net

Jeff Farris
j_farris@alum.wustl.edu

Jeanie Frazee
j.frazee@sbcglobal.net

Tracie Goff
tmggoffe@gmail.com

Etta Taylor
tednetta@tednetta.com

Mary Taylor
mzt3522@gmail.com

Julien Worland
julien.worland@gmail.com