

ANNUAL REPORT

JANUARY 25, 2015



TRINITY EPISCOPAL CHURCH

600 N. Euclid, St. Louis MO 63108

The Rev. Jon Stratton, Rector

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**Agenda for the 160th Annual Meeting
of Trinity Episcopal Church
St. Louis, Missouri
January 25, 2015**

- 1 Call to order
- 2 Opening prayer
- 3 Reading of the Necrology
- 4 Appointment of Secretary for the meeting
- 5 Appointment of tellers
- 6 Presentation and Approval of Minutes from 2014 Annual Meeting
- 7 Election of the Vestry
- 8 Election of Diocesan Delegate
- 9 Election of the Endowment Committee Trustees
- 10 Financial Reports
 - Trustees
 - 2014 Year End
 - 2015 Budget
- 12 Reports
 - Interim Rector's Report
 - South Parish Hall
 - Trinity Food Ministry
 - Search Committee
 - Transition Committee
 - Stewardship
 - Communications
 - Parish Life/Hospitality
 - Outreach
- 11 Junior Warden
- 12 Senior Warden
- 13 Appreciations
- 14 Other business
- 15 Closing Prayer
- 16 Adjournment

Minutes of the 159th Annual Meeting

January 26, 2014

Interim Rector Mark Hatch called the meeting to order at 11:35 in the nave of the church. He offered the opening prayer and read the necrology.

He appointed Julien Worland to serve as meeting secretary and appointed tellers who volunteered from the floor.

On a motion from Adrienne Fly, parishioners accepted the minutes of the 2013 Annual Meeting as prepared.

Interim Rector's Address. Rev. Hatch delivered his address as the sermon of that day's Mass, and he invited members of the congregation to discuss any issues that it raised. If uncomfortable in talking directly with him, he asked them please to talk with members of the Vestry. He said it was a privilege for him to serve at Trinity.

Election of the Vestry. Approved by acclamation, the 2014 Vestry will add Hazel Kirk, Lisa Will-Smith and David Hilditch. They will join Karin Layher, Barbara Uhlemann, Vander Corliss, Mary Moore, Karen Opp, and Willie Meadows.

Election of Diocesan Delegate. Rev. Mark Hatch nominated Fritz Baker to be Trinity's delegates, and she accepted the nomination, which parishioners affirmed by acclamation.

Election of the Endowment Committee Trustees. Barbara Uhlemann, Vander Corliss, and Jeanie Frazee were nominated to continue serving as trustees of Trinity's endowment, and the congregation affirmed their selection by voice acclamation.

Financial Reports. The financial reports were included in the parish's Annual Report. Treasurer Barbara Uhlemann acknowledged Parish Administrator Bill Ader's help in preparing them.

With regard to the balance sheet, she said that the Parish's cash position was very strong because of two bequests in 2012-2013 in addition to contributions for the renovation of the south parish hall. She said that the Trinity Food Ministry had \$42,000 in reserve funds. As to income, Barbara reported that the parish received pledge income in 2013 at 99.6% of the budgeted amount. Expenses came in under budget. So, in spite having a deficit budget, the parish finished the year with sufficient net income that all but \$327 of Fuhri Fund money, which had been budgeted to support operations, was transferred back into that fund.

Barbara reminded parishioners to use their Schnucks eScript cards when purchasing groceries. Schnucks donated \$1,400 to Trinity through that program last year.

Upon a question, Vander Corliss explained that the financial statement for the Trinity endowment reflected its market value, which had increased from \$880,266 to \$1,016,733 during the past 12 months.

As to Trinity's 2014 budget approved by the Vestry, it reflects a lower budget for pledge income in 2014 than in 2013. The budget includes a plan to withdraw \$23,779 from the Fuhri Fund, although even with that withdrawal, the budget is still in deficit by about \$14,000. Receipts for the SPH capital campaign are coming in well, which may be a reason that pledges for 2014 declined a little, Barbara explained.

Reports. The reports appeared in the Annual Report and were not presented orally except for the following.

South Parish Hall. Michael Haggans reported that members of the SPH committee had appeared before the City's Board of Adjustment to request necessary regulatory approval to extend the SPH footprint to the south. The Board tabled the request and required Trinity to meet with and respond to the concerns of the Planning & Development Committee of the Central West End Association, which had approved Trinity's plans six months ago. That meeting is scheduled for early February, and the next meeting of the Board of Adjustment will be in late February.

Michael said his committee members continued developing plans, and he announced a noon forum in early February to show their progress. He said he expected construction to start in early April, necessitating moves by all who use the SPH. Occupancy will likely be in September. His committee next meets on Feb. 7, and parishioners are welcomed to attend.

A parishioner questioned why the Board required Trinity to return to the CWE Advisory Committee even though they had already approved our plans. Michael explained that Trinity was caught in a “Catch 22” with the Committee.

Junior Warden’s Report and Property Issues. The Rev. Mark Hatch said that Trinity had a complicated campus, and the parish should not expect Junior Warden Willie Meadows to handle all its upkeep issues himself, especially without help from a sexton. Mark Hatch said that keeping the property clean and presentable was a high priority, and the parish needed some maintenance issues solved before the arrival of Trinity’s permanent rector. Mark asked parishioners to support the Junior Warden, and he concluded that no one wanted the buildings or parts of them to fall into disrepair.

Ted Taylor rose to refer to the last sentence of the Junior Warden’s report that said Taylor had not been allowed to climb on a ladder during the hanging of the greens before Christmas. He said that he did indeed climb a ladder and came down in one piece. He asked for the deletion of the final sentence of that report.

Senior Warden’s Report. David Hilditch noted that a Search Committee had formed to select the Parish’s permanent rector. Lisa Carpenter and Carlos Daughaday will serve as co-chairs for the committee made up of Jeff Farris, Jeanie Frazee, Tracie Goffe, Eta Taylor, Mary Taylor, Bob Emert, and Julien Worland. The Rev. Dan Smith will train the committee, which will begin its work by gathering stories and perspectives from parishioners within a month or two. Afterwards, they will write a congregational profile by responding to 11 questions. Candidates for the position of rector will answer the same 11 questions. The Rev. Dan Smith will review the responses and provide the committee with the names of five to seven candidates. The Search Committee will discuss how to vet those candidates, and in September, two or three candidates will visit St. Louis for meetings and interviews, including meeting with the Bishop. By later that month, the Search Committee will give the Vestry its recommendation, and the Vestry will call the selected candidate to begin serving early in 2015.

A parishioner asked whether The Rev. Mark Hatch would stay on until our new rector was installed. He explained that he serves under a contract with a sixty-day termination clause and that he expected there would be a break between his leaving and the new Rector’s arrival. He added that the Church’s new national recruitment system was much more efficient than the system it replaced, and he planned to be in discussion with the Vestry throughout the search process.

Another parishioner asked what would happen if the Vestry could not agree on any of the candidates. Mark Hatch responded that ninety percent of the time, vestries empowered search committees to select one applicant, which he said would probably be the way Trinity would proceed. He said he had never seen a vestry reject the candidate presented. Senior Warden David Hilditch said that the Vestry would be in communication with the Search Committee throughout the process.

A parishioner asked whether the congregation would meet with applicants. David Hilditch said that the search committee and staff would meet with the candidate, but the whole congregation would not. He added that members of the Search Committee would visit candidates in their home parishes.

Appreciations. Senior Warden David Hilditch offered appreciations to:

Al Adams for serving as Trinity’s delegate to the Annual Convention and for helping out as the Vestry’s substitute clerk whenever needed.

Members of the committee who organized the activities for The Rev. Anne Kelsey's retirement: Jan Kasalko, Jan Parker, Ron Tompkins, Mary Patton, Karen Opp, and Barbara Uhlemann.

Will Rainbolt and Jeff Wunrow for their help in presenting Anne's kayak as her retirement gift.

The Rev. Harry Leip, the Rev. Beverly Van Horne, and Junior Warden Willie Meadows, who in addition to David Hilditch, served as a steering group during the period when Beverly served as Transitional Rector.

Helen Hendry for her excellent help with Trinity's gardens. Helen responded that Carolyn Munch was now in charge of trimming the ivy and said that Will Rainbolt also helped in the gardens.

Members of the SPH committee: Michael Haggans and his committee members: Perry Bascom, Adrienne Fly, Willie Meadows, Jan Parker, and Kate Worland.

Members of the 2013 Vestry: Willie Meadows. Barbara Uhlemann, Karen Opp, Karin Layher, George Friesen, Vander Corliss and Anne Giedinghagen. He said it had been a challenging year and that the vestry had served effectively and with good humor.

Julien Worland for serving as Vestry clerk.

Willie Meadows for his work as Junior Warden. David presented Willie with a beribboned silver claw hammer.

Adrienne Fly for being the TFM's volunteer director and for serving with energy, vision, organization, and leadership.

The Rev. Harry Leip for all his services especially in helping the parish stay on track. He presented Harry with a pound of coffee to help stay awake in Vestry meetings.

Beverly Van Horne whose service as our temporary rector was greatly needed and appreciated, especially in helping Vestry think through many transition issues.

Ted Taylor expressed appreciation for the Senior Warden, and the congregation rose with applause.

There being no other Business, Rev. Mark Hatch read a closing prayer and adjourned the meeting at 12:17 PM.

Respectfully submitted:

Julien Worland, Clerk of the Meeting

Candidates for Vestry

Michael Biggers

Joyce Daughaday

Adrienne Fly

Anne Hennig

Jesse Todd

Jeff Wunrow

Trustees Report

Trustees: Barbara Uhlemann, Jeanie Frazee, Vander Corliss

Net Worth vs. Prior Yr (No Unrealized) - As of 12/31/2014

As of 12/31/2014

Account	12/31/2013 Balance	12/31/2014 Balance
ASSETS		
Cash and Bank Accounts		
Charles Schwab Institutional-Cash	57,919	49,327
Schwab Cash Account	0	0
TOTAL Cash and Bank Accounts	57,919	49,327
Investments		
Charles Schwab Institutional	841,648	841,648
TOTAL Investments	841,648	841,648
TOTAL ASSETS	899,567	890,975
LIABILITIES	0	0
OVERALL TOTAL	899,567	890,975

Income/Expense by Category w/ Realized Gains/Losses

1/1/2013 through 12/31/2014

Category	1/1/2013- 12/31/2013	1/1/2014- 12/31/2014
INCOME		
_ DivInc	16,643	20,678
_ LT CapGnDst	16,543	18,166
_ RlzdGain	5,615	0
_ ST CapGnDst	891	436
TOTAL INCOME	39,691	39,279
EXPENSES		
Management Fees	4,384	4,878
Social Respon. Expense	931	993
Trinity Pledge	40,000	42,000
TOTAL EXPENSES	45,315	47,871
OVERALL TOTAL	-5,624	-8,592

Net Worth vs Prior Yr (Market Basis) - As of 12/31/2014

(Includes unrealized gains)

As of 12/31/2014

Account	12/31/2013 Balance	12/31/2014 Balance
ASSETS		
Cash and Bank Accounts		
Charles Schwab Institutional-Cash	57,919	49,327
Schwab Cash Account	0	0
TOTAL Cash and Bank Accounts	57,919	49,327
Investments		
Charles Schwab Institutional	958,815	964,677
TOTAL Investments	958,815	964,677
TOTAL ASSETS	1,016,733	1,014,004
LIABILITIES	0	0
OVERALL TOTAL	1,016,733	1,014,004

Portfolio Cost & Market Basis - As of 12/31/2014

As of 12/31/2014

Security	12/31/2014 Cost Basis	12/31/2014 Balance
Charles Schwab Institutional		
DFA 5Yr Global Fixed Income	82,334	80,644
DFA Emerging Mkts Core Equity	15,717	20,004
DFA Intl Small Cap Value	45,420	42,863
DFA Intl Small Co Portfolio	35,825	33,590
DFA Intl Value III Portfolio	119,106	91,737
DFA Large Cap Value III Portfolio	122,229	163,293
DFA Real Estate Securities	14,430	29,036
DFA US Lg Co Index	112,840	169,732
DFA US Micro Cap Portfolio	54,971	77,262
DFA US Small Cap Value Portfolio	43,062	64,246
Vanguard GNMA Fund Admiral Shares	85,198	83,595
Vanguard Short-Term Invst Grade Fd Admiral	110,518	108,674
-Cash-	49,327	49,327
TOTAL Charles Schwab Institutional	890,975	1,014,004
TOTAL Investments	890,975	1,014,004

Finance Committee Report

The Trinity Finance Committee serves to advise the vestry and rector. It's main responsibilities are to draft a budget for vestry approval and to conduct an annual audit of the parish's financial records.

The members of the committee are Dave Hilditch, senior warden, Willie Meadows, junior warden, Vander Corliss, vestry member, incoming treasurer Jean Frazee, and retiring treasurer Barbara Uhlemann. The Rev. Mark Hatch and the Rev. Harry Leip provided valuable suggestions and parish administrator Bill Ader handled the record-keeping of parish income and expenses.

The committee met twice to review the parish's financial status and to develop a budget for vestry approval. An audit of the parish's financial records was not done in 2014.

Respectfully submitted:
Barbara Uhlemann, Treasurer

Treasurer's Report
Trinity Episcopal Church, St. Louis, Mo.
Balance Sheet
As of December 31, 2014

	A	B	C	D	E	F
1						Dec 31, 14
2	ASSETS					
5					Pulaski-Bank - Main Account	297,981.82
6					Pulaski Money Market	52,053.87
7					Pulaski Organ Reserve - Savings	5,044.47
8					Pulaski Niekamp Fund - Savings	7,414.87
9					Pulaski TFM Checking	4,974.02
10					Cass Checking - Construction	15,485.21
11					Cass Checking	384,772.27
14	TOTAL ASSETS					767,726.53
15	LIABILITIES & EQUITY					
16	Equity					
17					SPH Remodeling Project	
18					SPH Contributions	221,368.83
19					Transferred from Bequests	320,446.49
20					SPH Project Expenses	(541,815.32)
21					Total SPH Remodeling Project	0.00
22					Trinity Food Ministry Fund	
23					TFM - General	
24					TFM- General as of Jan. 1	33,929.80
25					TFM - General YTD Adjustment	7,662.13
26					Total TFM - General	41,591.93
27					TFM - Food	
28					TFM - Food as of Jan. 1	7,231.59
29					TFM - Food YTD Adjustment	(7,231.59)
30					Total TFM - Food	0.00
31					Total Trinity Food Ministry Fund	41,591.93
32					Donor Designated	
33					Landscaping Fund	338.00
34					Library Fund	424.63
35					Pre-Paid Pledges	7,567.87
36					Trinity Music	576.42
37					Memorial Garden Fund	450.00
38					Total Donor Designated	9,356.92
39					Administratively Designated	
40					Dunlap Fund	615,127.90
41					Scott Fund	5,552.62

Trinity Episcopal Church, St. Louis, Mo.
Balance Sheet
As of December 31, 2014

	A	B	C	D	E	F
1						Dec 31, 14
42					Niekamp Fund	7,414.87
43					Organ Reserve	5,044.47
44					Fuhri Fund	900.00
45					New Sign Fund	1,465.08
46					Building Repair Reserve	6,700.00
47					Total Administratively Designated	642,204.94
48					Retained Earnings	88,141.94
49					Net Income	(13,569.20)
50					Total Equity	767,726.53
51					TOTAL LIABILITIES & EQUITY	767,726.53

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Trinity Episcopal Church, St. Louis, Mo.
Income and Expenses
January through December 2014

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD
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Trinity Episcopal Church, St. Louis, Mo.
Income and Expenses
January through December 2014

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Trinity Episcopal Church, St. Louis, Mo.
Income and Expenses
January through December 2014

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1																														
2																														
3																														
68							TFM Manager	-																						
69							Total Lay Pensions	1,731.60		1,731.58																				
70							Total Lay Benefits	2,016.08		2,158.28																				
71							Employment Taxes																							
72							Workers Compensation Ins.	874.00		1,200.00																				
73							FICA	5,035.74		5,258.15																				
74							Total Employee Taxes	5,909.74		6,458.15																				
75							Total Employee Benefits/Taxes	31,225.01		32,779.91																				
76							Utilities and Communications																							
77							Electricity	5,777.20		7,000.00																				
78							Gas	7,135.31		6,700.00																				
79							Water	430.16		1,500.00																				
80							Sewer	1,664.36		1,500.00																				
81							Internet/Telephone	2,166.76		2,500.00																				
82							Total Utilities and Communications	17,173.79		19,200.00																				
83							Property & Operations																							
84							Operations, Use & Maint.	28,287.88		22,000.00																				
85							Mileage	-		500.00																				
86							Bldg. and Liability Insurance	17,537.00		17,000.00																				
87							Outside Bldg. & Grounds	3,498.07		2,000.00																				
88							Total Property & Operations	49,322.95		41,500.00																				
89							Office Expenses																							
90							Office Equipment & Maint.	5,934.38		5,000.00																				
91							Office Supplies	1,991.59		3,000.00																				
92							Interim Expenses	839.80		825.00																				
93							Postage	741.66		1,150.00																				
94							Payroll Service	1,734.90		1,900.00																				
95							G/L in re Securities Sales	223.70		100.00																				
96							Bank Service Charges	1,315.66																						

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Trinity Episcopal Church, St. Louis, Mo.
Income and Expenses
January through December 2014

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD
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Trinity Episcopal Church, St. Louis, Mo.
Income and Expenses
 January through December 2014

14

2015 Budget

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	C	P
1								Parish	TFM - Food	TFM - General	Total Food Ministry	TOTAL				
2								Jan - Dec 15	Jan - Dec 15	Jan - Dec 15	Jan - Dec 15	Jan - Dec 15				
3	Ordinary Income/Expense															
4		Income														
5					Pledge Related											
6					Pledges-Current Year			219,842.00								219,842.00
7					Pledges-Prior Year			2,000.00								2,000.00
8					Plate Offerings			20,000.00								20,000.00
9					Total Pledge Related			241,842.00								241,842.00
10					Endowment Contribution			42,000.00								42,000.00
11					From Scott, Niekamp, & Fuhri Funds			12,963.76								12,963.76
12					Interest Income			2,000.00								2,000.00
13					Memorial Gifts			500.00								500.00
14					Building Use			2,100.00								2,100.00
15					Fundraisers			-								-
16					Parish Functions			100.00								100.00
17					Altar Flowers			1,000.00								1,000.00
18					Food Ministry Income											
19					TFM Income from Churches				7,500.00	7,500.00	15,000.00	15,000.00				15,000.00
20					Schnucks E-Scripts					1,400.00	1,400.00	1,400.00				1,400.00
21					TFM from Hunger Task Force				4,000.00		4,000.00	4,000.00				4,000.00
22					PY TFM Endowment Income					1,000.00	1,000.00	1,000.00				1,000.00
23					TFM Income - Memorials, etc.					1,000.00	1,000.00	1,000.00				1,000.00
24					TFM Christmas Card Income					300.00	300.00	300.00				300.00
25					TFM Income from Other Donors											
26							From Parishioners				17,500.00	17,500.00				17,500.00
27							From Non-Parishioners		10,000.00	10,000.00	8,000.00	18,000.00				18,000.00
28					Total TFM Income from Other Donors				10,000.00	25,500.00	35,500.00	35,500.00				35,500.00
29					Total Food Ministry Income				21,500.00	36,700.00	58,200.00	58,200.00				58,200.00
30					Miscellaneous Income			300.00								300.00
31		Total Income						302,805.76	21,500.00	36,700.00	58,200.00	361,005.76				

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1								Parish		TFM - Food		TFM - General		Total Food Ministry		TOTAL
2								Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15
32							Expense									
33							Salaries/Allowances									
34							Rector's Salary/Allowances									
35							Rector's Salary	40,000.00								40,000.00
36							Housing Allowance	25,000.00								25,000.00
37							Auto Allowance	575.00								575.00
38							Total Rector's Salary/Allowances	65,575.00								65,575.00
39							Lay Staff Salaries									
46							Total Lay Staff Salaries	80,689.53				17,989.11		17,989.11		98,678.64
47							Vacation Substitutes									
48							Clergy	1,050.00								1,050.00
49							Total Vacation Substitutes	1,050.00								1,050.00
50							Total Salaries/Allowances	147,314.53				17,989.11		17,989.11		165,303.64
51							Deacon's Expenses	50.00								50.00
52							Employee Benefits/Taxes									
53							Rector									
54							Rector Insurance	20,000.00								20,000.00
55							Rector Pension	11,700.00								11,700.00
56							Total Rector	31,700.00								31,700.00
57							Rector Continuing Education	2,000.00								2,000.00
58							Lay Benefits									
59							Lay Insurances									
60							Parish Administrator	426.70				22.46		22.46		449.16
61							Total Lay Insurances	426.70				22.46		22.46		449.16

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
								Parish		TFM - Food		TFM - General		Total Food Ministry		TOTAL
								Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15
1																
2																
62						Lay Pensions										
63						Parish Administrator		1,774.87				93.41		93.41		1,868.28
64						TFM Manager						806.04		806.04		806.04
65						Total Lay Pensions		1,774.87				899.45		899.45		2,674.32
66						Total Lay Benefits		2,201.57				921.91		921.91		3,123.48
67						Employment Taxes										
68						Workers Compensation Ins.		1,200.00								1,200.00
69						FICA		5,101.67				1,376.16		1,376.16		6,477.83
70						Total Employment Taxes		6,301.67				1,376.16		1,376.16		7,677.83
71						Total Employee Benefits/Taxes		42,203.24				2,298.07		2,298.07		44,501.31
72						Utilities and Communications										
73						Electricity		7,000.00								7,000.00
74						Gas		7,000.00								7,000.00
75						Water		1,200.00								1,200.00
76						Sewer		1,200.00								1,200.00
77						Internet/Telephone		2,400.00								2,400.00
78						Total Utilities and Communications		18,800.00								18,800.00
79						Property & Operations										
80						Operations, Use & Maint.		25,000.00				800.00		800.00		25,800.00
81						Mileage		-				200.00		200.00		200.00
82						Bldg. and Liability Insurance		18,000.00								18,000.00
83						Outside Bldg. & Grounds		2,500.00								2,500.00
84						Total Property & Operations		45,500.00				1,000.00		1,000.00		46,500.00

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	C	P
								Parish		TFM - Food		TFM - General		Total Food Ministry		TOTAL
								Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15
1																
2																
85							Office Expenses									
86							Office Equipment & Maint.	4,000.00								4,000.00
87							Office Supplies	2,500.00				100.00		100.00		2,600.00
88							Postage	1,000.00								1,000.00
89							Payroll Service	1,900.00								1,900.00
90							G/L in re Securities Sales	100.00								100.00
91							Bank Service Charges	1,000.00								1,000.00
92							Total Office Expenses	10,500.00				100.00		100.00		10,600.00
93							Rector's Expenses	1,500.00								1,500.00
94							Moving Expenses	5,000.00								5,000.00
95							Miscellaneous	300.00				300.00		300.00		600.00
96							Programmatic Expenses									
97							Within Parish									
98							Transition Hospitality	500.00								500.00
99							Bishop's Visit	100.00								100.00
100							Family Service	400.00								400.00
101							Fellowship Food/Supplies	750.00								750.00
102							Coffee	500.00								500.00
103							Music	700.00								700.00
104							Adult Education	800.00								800.00
105							Church School	500.00								500.00
106							Youth Program	250.00								250.00
107							Child Care	750.00								750.00
108							Altar Supplies	2,000.00								2,000.00
109							Flowers	1,500.00								1,500.00
110							Books/Calendars/Subs./Dues	450.00								450.00
111							Advertising	500.00								500.00
112							Archival Committee	50.00								50.00

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	C	P
1								Parish		TFM - Food		TFM - General		Total Food Ministry		TOTAL
2								Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15		Jan - Dec 15
113						Arts Committee		250.00								250.00
114						Convention Expenses		500.00								500.00
115						Total Within Parish		10,500.00								10,500.00
116						Outside of Parish										
117						Direct Assistance - Food				52,000.00				52,000.00		52,000.00
118						Direct Assistance - Non-Food						1,000.00		1,000.00		1,000.00
119						Other Misc. Outreach/Nurse		500.00				7,541.00		7,541.00		8,041.00
120						Total Outside of Parish		500.00		52,000.00		8,541.00		60,541.00		61,041.00
121						Diocesan Assessment		35,016.00								35,016.00
122						Total Programmatic Expenses		46,016.00		52,000.00		8,541.00		60,541.00		106,557.00
123						Total Expense		317,183.77		52,000.00		30,228.18		82,228.18		399,411.95
124						Net Ordinary Income		(14,378.01)		(30,500.00)		6,471.82		(24,028.18)		(38,406.19)

Delegates Report

On Friday and Saturday, November 21st and 22nd., in Cape Girardeau, MO, the Episcopal Diocese of Missouri held its 175th General Convention. Representing Trinity were Fritz Baker, Steven Forsyth, Caroline Munch, and (The Revs.) Harry Leip and Beverly Van Horne. The Convention, after Bishop Wayne Smith's blessing, celebrated a Holy Eucharist at which six Candidates for the Diaconate-one of whom was Jerry Birdsong, familiar to Trinity parishioners-were ordained to the Vocational Diaconate. There had been some question as to Friday's agenda, what with the impending Michael Brown grand jury results pending, so most issues of Important Diocesan business were intentionally conducted on Friday.

Principal business issues included the passage of the 2015 Operating Budget, passage of resolutions concerning clergy compensation, enabling statewide electronic access to Diocesan committee meetings, and increasing the size of nominating committees. Also reviewed was the successful first year of Diocesan Youth Minister Danielle "Elle" Dowd. Among newly elected Diocesan officials, (The Rev.) Jerry Birdsong was elected to the Standing Committee.

Just before pulling out of Trinity's parking lot, Deacon Leip gave us the good news that (The Rev.) Jon Stratton was Trinity's new Rector-elect, and Jon made a point of visiting Trinity's table several times during the Convention, sharing with all of us, individually.

Bishop Smith's homily at the Eucharist noted the differences between "Christianity"-which he noted had seen more prosperous times-and "Christendom", which he noted was thriving, healthy, and socially relevant. The Bishop's presentation on "Community" movingly traced Missouri racism from Dred Scott to the "racial wound...present for the entire history of St. Louis" exemplified in Michael Brown's death, noting that "the end of racism matters to the Church" because of its injustice and the Church's vision of a "new world"(Rev. 5:9). All Trinitarians agreed that the Bishop, always eloquent, was unusually so.

Respectfully submitted:
Steven Forsyth

Search Committee Report

Following Anne's retirement and securing Mark Hatch as an Interim, the Vestry elected to employ the Diocesan Assist model in which candidates would be screened by Canon Dan Smith and only the most promising candidates would be interviewed by the Search Committee. The members of the Search Committee were recruited, making an effort to have a diverse group that would be representative of the parish – old timers, newcomers, young families, etc. That effort was successful and the group met for the first time on February 15 with Canon Smith for training. Mindful that we would be guided by the Holy Spirit throughout the discernment process, one of our first actions was to appoint Jeff Farris and Mary Taylor as chaplains, and they provided prayers and reflections for each of our meetings and interviews. The Vestry gave us a formal charge in March that specified that we should recommend one candidate.

We studied the questions needed to complete the Office of Transition Ministry (OTM) Parish Portfolio and planned for the meetings to be held with the parish. On April 27 the parish focused on our history, and during that meeting we heard a lot of what was important about Trinity. Many described the importance of the worship service, the welcoming climate and the commitment to social outreach, although some felt that we were no longer at the cutting edge of providing a Christian response to the needs around us. The following week was the Trinity Appreciative Inquiry Event during which the parish was asked to reflect on the important values at Trinity and where they would like to see it go in the future. Both events provided the committee with a wealth of material that was the basis for our answers to the questions in the Parish Portfolio, and in turn for choosing the keywords that would be used by Canon Smith as he looked for priests whose skills would match what we said was most important for the people of Trinity.

The Portfolio was completed in mid-June, and placed on the Office of Transition Ministry website with the official notice that the position of rector was open. This is what we said we were looking for in a new rector:

- *We seek a rector who will celebrate a sung Eucharist rooted in, but not confined to, the Anglo-Catholic tradition.*
- *We hope for leadership based on a strong, personal, and prayerful spiritual core.*
- *We value inspirational preaching, both Lectionary-based and responding to contemporary issues.*
- *We need a communicator with good listening skills who is comfortable with using social media.*
- *We look for leadership to equip lay people to serve our aging congregation in Pastoral care and other ministries.*
- *We expect a leader who can build on our long history of inclusiveness and community involvement.*
- *We need strong administrative skills and a rector who will provide confident, inspirational, courageous, and active leadership while maintaining a sense of humor*

Candidates came from a variety of sources: self-nominated, identified by Canon Smith in his computerized searches, suggested by clergy in the diocese, OTM officers in other dioceses or referred by Bishop Smith. We also invited parishioners to submit names, although we did not receive any. We met with Canon Smith on July 30 to educate him about our Portfolio and prioritize the keywords he would use in his computer searches for candidates. These included such terms as preaching, sung Eucharist, spiritual leadership, community involvement and several others. After gathering a sizable number of candidates, he returned to meet with us on August 20 so that we could provide him the Trinity-specific questions and information he would need for his interviews. After completing his interviews he came back on September 20 with a list of the final candidates and their OTM Ministry Portfolios, along with his notes from his interviews and conversations with the OTM officers in the home diocese of each of the candidates.

We reviewed the Ministry Portfolios and Canon Smith's notes, looked for additional information on the web (e.g. recordings of sermons) and developed a script of questions for our Skype interviews, which took place in October. Out of that process we selected our promising candidates, checked references and made one site visit for a more in depth interview. We met for the 29th time on Saturday, November 8, compared the parish portfolio to the skills and attributes of our candidate, prayed for guidance, and unanimously selected the candidate that we recommended to the vestry on November 13. The Vestry unanimously accepted our recommendation and issued the call to Fr. Jonathan Stratton, Executive Director of the Episcopal Service Corps program at Deaconess Anne House in St. Louis.

Respectfully submitted:

Lisa Carpenter & Carlos Daughaday (CoChairs), Bob Emert, Jeff Farris (Chaplain), Jean Frazee, Tracie Goffe, Etta Taylor, Mary Taylor (Chaplain), Julien Worland.

Trinity Food Ministry Report

Our mission: The Trinity Food Ministry provides nourishing perishable and non-perishable food to persons in need through its Food Pantry and its Sunday Hot Lunch, in a context of Christian hospitality and mutual respect.

Our (normally) **three-day-a-week Food Pantry**, staffed by volunteers from Trinity and elsewhere, provided food for 8,951 people (8,872 in 2013, 8,771 in 2012). We buy most of the food that we distribute, supplemented by donated items from Trinitarians, and parishioners from St. Peter's, St. Michael's, Grace, Holy Communion, First Unitarian, Good Shepherd, St. Timothy's, and other communities whose offerings appear on our doorstep. The children of Old Bonhomme School again presented us with over 2,300 cans and packages of food at their pre-Thanksgiving Giving Assembly and we received about 2,500 items from Schnuck's/Operation Food Search drive in July.

Volunteers from Holy Communion and 1st Unitarian bring us fresh produce from their gardens as do workers from the New City School Community Garden. Additionally, from the folks at Holy Communion and St. Timothy's we receive 350 pounds of rice in one-cup bags each month! Once a month, St. Nicholas Greek Orthodox Church volunteers make about 100 sandwiches for our pantry clients.

In the neighborhood, the Philip Johnson Salon supported us with a canned goods collection. Einstein's Bagels makes leftovers available if we run low on bread. Each week, one of the St. Louis Bread Co. cafes donates their day's-end supply (about \$25,000 worth per year), the Flowers Baking Company and Pilgrim Congregational donate bread on some Wednesdays, and we pick up from our neighbor Second Presbyterian Church the bread they don't use for their Saturday pantry.

As you might imagine, managing the receipt, sorting and storing of all of this is a huge task! On average, we bring in and then give out 1,700 pounds of food each week.

Deb Goldfeder, MSN, RN, is our **faith community nurse**, with us under the auspices of Deaconess Faith Community Nurse Ministries. She set up her office in the Sunday school room, helping pantry clients understand their medical issues and ways they could improve their health status. Deb has the condom supply! She helps us make the best use of the donated Ensure and Glucerna for clients who truly need it, and is a true advocate for her "patients". In 2015, Deb will be even busier as the diocesan Deacon for Health Ministries., and so Deaconess Ministries will be looking for someone to succeed Deb in this aspect of our pantry program.

Our other part of TFM is the **Sunday Hot Lunch**. Trinity's kitchen and parish hall hosts other communities, many from the Holy Ground Collaborative, on Sunday afternoons. They are asked to prepare food for 100 each week and served 4,000 people in 2014. Those teams are: Church of the Ascension/St. Barnabas Youth Group, Central Reform Congregation, Cornerstone Institutional Baptist Church, First Church of Christ, Scientist, First Unitarian Church, One St. Louis, St. Ambrose R.C. Church, St. Paul's UCC, a group of Girl Scouts, a group of Macy's employees, and fellow Episcopalians from Grace, Holy Communion, St. Francis, St. Paul's, St. Peter's and Trinity.

An **effect of the construction project** for the South Parish Hall has been to shift the Food Pantry into the North Parish Hall (along with many other parish activities!) and displace the Sunday Hot Lunch program from our campus for the last six months of the year. We were so fortunate that our fellow Holy Ground partner Cornerstone Institutional Baptist Church welcomed us into their kitchen and fellowship hall. The TFM Advisory Committee (see below) determined to make a gift to Cornerstone expressing our gratitude to them for their extraordinary generosity and hospitality.

Urged on by our interim rector, the Rev. Mark Hatch, we finally established a **TFM Advisory Committee** to assist Barbi and me in developing policies and procedures for the food ministry. Serving on that body are: the rector, Deacon Harry Leip, then-deacon-to-be Jerre Birdsong (to be replaced by Kevin McGrane, Deacon for Hunger Ministries), Barbara Uhlemann, Kathy van Bakergem and Ellie Chapman (pantry volunteers), Scott Ferguson (Holy Communion hot lunch team leader). That group has been working on guidelines for volunteering communities, finance, personnel, and planning for the future.

We are so very grateful for the ongoing faithful service of all of you who are Food Pantry volunteers, Sunday-night-bread picker-uppers, Tuesday-morning-bread-baggers, the Sunday Hot Lunch Innkeepers and Trinity's team of cooks and servers, as well as other regular volunteers who help receive large food deliveries, and do the regular preparation and set up on pantry days. Phew! I know if I attempt to name you all, I'll leave someone out - so: **You know who you are!** During this stressful year, everyone has maintained a cheerful and cooperative vibe. **Thank you so much!**

Understanding our finances: Trinity Parish is home to both parts of this food ministry, but TFM does not receive money from the church budget or from your Every Member Canvas pledges. It is largely funded by the money that parishioners and others contribute to it. Additionally we receive contributions from Grace Church, St. Michael's, St. Timothy's, and 1st Church of Christ, Scientist; the Diocesan Task Force for the Hungry; Macy's "Bag Hunger" campaign; Schnuck's eScrip program; Meals on Wheels; and Operation Food Search.

Barbi Click is the half-time TFM manager and has such a gift for ministry with our clients and volunteers! I continue as the TFM coordinator, acting as liaison with the parish, volunteers, and other communities and organizations involved in our programs.

There are so many ways for you to be involved - and some of you have indicated on the recent Time and Talent Survey that you are interested in joining the great volunteers who now cook, serve, work at pantry, are Innkeepers, pick up or bag bread, donate money, food and other needed items. There is a place for you with TFM. The final BIG THANK YOU is to say that we couldn't do any of it without the office support of Bill Ader, Barbi Click, the TFM Manager, and the Grace of the Holy Spirit!

Respectfully submitted:
Adrienne Fly, TFM Coordinator

South Parish Hall Committee Status Report

The project began in 2011 as the existing construction continued to deteriorate despite numerous repairs. The process began by defining the needs of all members of the Trinity community – parishioners, clients of the Trinity Food Ministry and various community groups.

Recognizing the magnitude of the requirements, the Vestry authorized a capital campaign. More than 100 parishioners contributed. With the addition of significant bequests from Steve Turner and Jan Dunlap the necessary funds were in hand by early 2013 and work began on the planning and design of the project. Construction began in mid-June, 2014. Jim Riddle of Riddle Design was the architect and Dan Hof and Tony Perrotta of Hof Construction were the builders.

The project committee consisted of Adrienne Fly, Willie Meadows, Jan Parker, Kate Worland, Perry Bascom and Michael Haggans. Perry passed away during the fall of 2014, having provided legal advice throughout the project. The members of the committee were honored to be his last clients.

Respectfully submitted:
Michael Haggans
Chair, South Parish Hall Committee

Outreach Commission Report

Due to the many things going on at Trinity this year and the number of people involved in committee work, we decided to use this year to focus on our current outreach ministries. With that said, I am very thankful for the hard work and dedication that many people give to our outreach ministries. The Trinity Food Ministry had an incredible year, despite the challenges of location and increased demand upon our food and health services. A big thank you to everyone involved in this amazing ministry!

We continue to enjoy the company of other faith communities in the Central West End through the Holy Ground Collaborative. A big thanks to Al Adams for being the chairperson this year and also to Anne Hennig for taking notes at each meeting. Also thanks to Hazel Kirk and her work with the health subtask group and also to Fritzi Baker and Ann Watts for faithfully attending meetings of the collaborative.

Thanks to Lisa Will-Smith and her band of volunteers, Trinity once again hosted a December birthday party for the youth at the city detention center.

Also thanks to the vestry for the money allocated to our ongoing outreach needs and to those in our community who serve the greater St. Louis community in wonderful ways. This year, we were able to give money to the following organizations:

- Craft Alliance (\$75.00) for their work with city youth in conjunction with the Holy Ground Collaborative & M-SLICE
- St. Louis University Prison Program (\$100) - <http://www.slu.edu/prison-program>
- Holy Ground Collaborative (\$50.00) – <http://www.holyground-cwe.org>

- Growing American Youth (\$100.00) - <http://www.growingamericanyouth.org/>
- The Scholarship Foundation (\$75.00) - <http://www.sfstl.org/>

One of the unseen ways that we give support the greater community is by providing space to those organizations which also help the world. These are the groups which current meet at Trinity:

AA Open Meeting, 4 p.m. Saturdays, North Hall
 AA Admin Meeting, 7 p.m. 2nd Tuesdays, North Hall
 Bell Master Voice Class 4 p.m. Saturdays in Church
 Effort For AIDS Social, 5 p.m. 4th Fridays, North Hall
 Growing American Youth, 7 p.m. Thursdays, North Hall
 League of Women Voters, 10:30 am 2nd Sat, North Hall
 Meals on Wheels, 9:30 a.m. M-F, North Hall
 MTUG, 6-9 p.m. 3rd Wednesdays and 7-9 p.m. 2nd Fridays

Thanks to everyone for all you do for Trinity.

Respectfully submitted:
 The Rev. Harry Leip

Parish Life Commission Report

This has been a busy and challenging year for the parish life/hospitality group. One challenge was working around the reconstruction of the south parish hall. We had to think outside the box in planning events and find alternate space. Secondly, this was a transitional year with an interim rector and search for a new rector. So it was most important to remain connected with parishioners through the traditional parish events.

Our first event was snowed out as Mark Hatch's first Sunday, January 5th. St. Louis was blanked with so much snow it shut down travel for two days. The annual meeting on January 26th was the formal greeting for Mark with our traditional pot luck.

Under the direction of Dick Woodhouse, the greeters and hosts for the coffee hour continued to provide a great selection of foods for Sunday services. His departure in September required reorganization. There is now a rotating group who provide food for the coffee hour. We all miss Dick.

The vestry hosted the annual Pancake Supper on Strove Tuesday (March 4). This turned out to be a very well attended event with over 50 people present.

For Easter (April 20) the hospitality group planned an expanded coffee hour. There was an assortment of wonderful desserts and healthy food choices.

At the end of April and beginning of May, the Search Committee organized two parish wide sessions following a combined 8 am and 10:30 worship service to gather information. This would help the Search Committee create a parish narrative to reflect views of past milestones and a vision for the future of Trinity. The Hospitality group organized a lunch for both Sunday served at the back of the church.

June was a very busy month with three events: A semi- annual meeting on June 1, the Feast of the Pentecost (June 8) with our traditional strawberries and shortcake, and finally the annual picnic (June 15). These events were held in the South Parish Hall.

In September we said good-by to Dick Woodhouse at his last coffee hour.

There was the traditional Social following the Thanksgiving eve service. In December we had a farewell reception for Mark Hatch's final Sunday (12/21). This sendoff was sponsored by the Transition Team, and was followed by the Hanging of the Greens

Hazel Kirk and I want to thank everyone who contributes by bringing in food for all of these events. Also a special thanks to Norman (last name?) who helps us set and clean up these events. One thing is for sure, Trinity is a place that enjoys good food and an opportunity to socialize.

Respectfully submitted:
Mary Moore

Stewardship Commission Report

This year 80 households pledged \$219,842 towards 2015 operations during last fall's stewardship campaign. See general results statistics versus the prior six years below along with a more detailed analysis about 2015 pledges below that.

We were blessed to have Jan Parker present her reflections on stewardship and Trinity, both in person and in writing in the E-Times.

Thanks as always go to Bill Ader for the great job he does each year in connection with stewardship and record keeping.

Eight Year Stewardship Giving History (Year, # of Givers, \$s Raised)

2015:	80	\$219,842	2011:	94	\$230,015 (w/ 2 nd ask)
2014:	81	\$218,866	2010:	97	\$210,677
2013:	91	\$222,082	2009:	95	\$224,724
2012:	90	\$221,914	2008:	92	\$225,794

2015 Statistics:

- 73 households pledged for last year and again for this year. Their pledges increased 3.1% to \$204,392 and averaged \$2,799 per household.
- 7 households that had not pledged last year pledged \$15,450 (average of \$2,207).
- 11 households, that last year pledged \$20,230 (average of \$1,839), pledged nothing this year.

Respectfully submitted by the Stewardship Committee:
Barbara Uhlemann, and Vander Corliss

Communications Commission Report

Over the course of the year, we continued to work on our online presence by adding timely content and pictures to both the Trinity web site and Facebook. Our current number of Facebook "likes" has grown to over 170, and we regularly reach an ever-growing number of people. Our goal this year was to reflect the diverse and dynamic community that we are through our online presence, especially important during our search for a new rector. This was a team effort with contributions from Harry Leip and me as the official voices of Trinity on Facebook and updates by Bill Ader on our web site. We also gratefully received contributions to post from the search committee, the South Parish Hall committee, Dave Hilditch and Mark Hatch, to name a few. A variety of talented photographers in our congregation sent pictures regularly for us to post online, including Kate and Julien Worland and Michael Haggans. All of these made a big difference in our sites. A special thank you goes out to all of you who posted and interacted with our Facebook page over the year and contributed. That's what makes a site more interesting and visible in our digital world.

Our interim rector Mark Hatch helped us to get an updated sign in front of the church to reflect the correct service times. In other work, we began to discuss ways that we can help newcomers feel welcome, informed and involved at Trinity through better brochures and communication.

Respectfully submitted:
Karin Layher

Welcoming Committee

After years of faithful leadership to the welcoming and hospitality ministry, Dick Woodhouse left us to be closer to his family in New York. We are very grateful for his service and guidance. Jeff Wunrow has taken over the leadership of this Committee for the time being. If you are interested in being a friendly face at the door one Sunday morning or bringing treats for coffee hour every few months, please contact Jeff at 314 323-4200 or jeff@jeffwunrow.com.

Respectfully submitted:
Jeff Wunrow

Church School Report

Trinity's little church school population continues to hold steady at about a half a dozen youngsters who attend regularly and my teachers join me in wishing there were a lot more. Because many of our students have been recruited as acolytes, the number of children attending church school classes continues to be down and again, we wish that weren't the case. No matter how many were gathered around their respective tables on a given Sunday, my talented teachers offered classes that were fun, challenging and spiritually rewarding. I'm very grateful to Dave van Bakergem, Hazel Kirk, Chuck McManis and Jan Parker for their willingness to bring dedicated and inspired leadership to a class that often had only one child in it. Each brings such a distinctive talent to their class and I've come to depend on the four who've devoted many years to "spreading the good news" among Trinity's youngest. I know our children couldn't be better served and urge all Trinitarians to take an active role in inviting and encouraging more families with children to attend our little church.

The nursery has been well-staffed this year and I'd like to thank Claire Corliss, Annie Chapell and Elizabeth Herring for their fine service as each has tried to 'make do' in a crowded kindergarten room serving multiple purposes. South Parish Hall construction has meant coping in terms of our church school classes, but we've all managed and continue to look forward to having the North Parish Hall serve as the new Sunday school and nursery areas of church. At this point, plans are underway to turn the nursery upstairs into an office for the Food Program and convert the small office, currently being used as the pantry storage and bagging area, into the nursery.

We continue to use the lectionary-based Living the Good News curriculum because it features streamlined lesson plans that reduce prep time and places an emphasis on art as well as multimedia resources. We're pleased with this resource even though the company's decision to move online continues to prove a bit challenging. The Children's Service always engages our youngsters and their families in an interactive, very hands-on way and I absolutely love the informal, always energetic Eucharist that takes place at 9:00 a.m. on second Sundays of the month. Families took turns bringing a Bible story to life in dramatic fashion during the services and these small moments continue to be among the most naturally spiritual I've ever experienced at Trinity. A favorite has to be the 'contemporary' telling of the nativity story by Gloria Winston and her children who had us envisioning a very pregnant Mary and Joseph stranded on Highway 40 after their Honda Civic ran out of gas. Fortunately, a well-known St. Louis landmark was nearby and both made their way to a shed in the children's section of the zoo after all the motels they'd tried, including the Holiday Inn, hadn't had any rooms available. Jesus was born surrounded by animals and eventually wise persons visited with gifts, the best of which were coupons to Macdonald's and tickets to the Motown Review. Harry had to admit, as he started his homily, that their splendid story was a hard act to follow! Special thanks need to be given to deacons Harry Leip and Jerre Birdsong for their especially kid-friendly, innovative and energetic contributions to the service this season. Harry's meaningful homilies, often using tablet audiovisuals, never failed to involve the children and Jerre's astonishing flair on the piano made each service a special celebration indeed. We're still in a bit of a flux now as far as music goes for this special little service after having had say goodbye to Jerre as he undertakes a new Deacon post at another church. We'd welcome anyone with piano-playing talents and if you're inclined, please let me or Harry know.

No matter how large or small our church school population, every child is a joy and a treasured member of our diverse parish family. I've always maintained that Trinity's children serve as our most natural, spiritual anchors. I encourage you to nurture their presence among us.

Respectfully submitted:
Kathy van Bakergem

Acolytes, Readers and Intercessors Report

For over 100 services each year, our acolytes, chalices, readers and intercessors give their time, talent and energy to the Trinity community. This group of volunteers works diligently to provide a sacred liturgy for our worship. With this year of transition, I am extra thankful to everyone who has been flexible with all that we have undertaken!

Our readers make the challenge of reading all the names, places and events in the bible look easy (ok, mostly easy)! At any service, you can hear them bringing the words of the past to life. Many thanks to Al Adams, Fritz Baker, Martha Baker, Ginny Benson, Darrell Berg, Dean Bradley, Martha Bradley, Ellie Chapman, Adrienne Fly, Anne Giedinghagen, Helen Hendry, Hazel Kirk, Bill Mayhan, Carolyn Munch, Dave Rueschhoff, Ron Tompkins, John Uhlemann, Ann Watts, Betty Weber, Tom Weber, Julien Worland and Jeff Wunrow for their invaluable assistance this past year.

Our intercessors help the community to focus our words, thoughts and energy to the act of praying for ourselves, our community and the world around us. This year we thank Al Adams, Fritz Baker, Martha Baker, Ginny Benson, Dean Bradley, Martha Bradley, Ellie Chapman, Helen Hendry, Hazel Kirk, Bill Mayhan, Stephen Nichols, John Uhlemann, Ann Watts, Tom Weber, Julien Worland, and Jeff Wunrow for volunteering their time.

Trinity is blessed to have a group of acolytes who excel in the art of liturgical choreography and make it all seem easy. Thanks to Brian Alms, Fritz Baker, Eric Cox, Jeff Farris, Steven Forsyth, Kate Haggans, Jan Parker, Linda Small, and Willie Meadows for their enthusiastic attending to the art of liturgy.

I continue to be thankful for our squad of youth acolytes who help us to remember to have a sense of humor in all our service! A hearty thanks to Zoe Goffe, Kara Henderson, Jack Hoffmeister, Oliver Layher, and Riley Luebbers for their energy and participation.

At our services, the chalice bearers faithfully assist at the altar and pass the Eucharistic cup to all. Big thanks to Brian Alms, Darrell Berg, George Friesen, Willie Meadows, Barbara Uhlemann, and Lisa Will-Smith for their careful and prayerful ministry to the community.

As always, I'd like to give special thanks to Stephen Nichols for scheduling our services.

Respectfully submitted:
The Rev. Harry Leip

Sacristans Report

Many thanks to Sacristans: Jim Andris, Kate Haggans, Anne Hennig, Carolyn Munch and Stephen Forsythe for their ongoing commitment to prepare the altar for Sunday and special services. Additional thanks to Etta Taylor, unofficial Sacristan, who made every effort to prepare "bread which does not crumble" for Eucharist each week. Many thanks also to Kate Haggans who worked with contractors to renovate and update the Vesting room – which is now spacious and much easier to use – a much needed improvement. And finally, though not officially Sacristan functions, much appreciation to Carolyn Munch and Jim Andris who assisted Eden Harris and Ron Tompkins with setting creating the "Day of the Dead" altar this year; and thanks to Carolyn Munch and Anne Hennig, who with Ron Tompkins established a flower guild committed to having fresh flowers at the altar every Sunday. Other members of the original Flower Guild include Ellie Chapman and Barb Holmes.

Respectfully submitted:
Ron Tompkins

Ushers Report

Martha Bradley passed the baton of Usher Coordinator to Jan Kasalko in October 2014.

A special thanks to Martha for revising and updating the Usher Guidelines. We are also pleased to welcome Faith Sandler to our team of ushers.

A thank you to our Trinity Ushers who continue to show their dedication during regular Sunday services and on special occasions.

Ushers serving in 2014 at the 10:30 a.m. Sunday services were the following; Jim Andris, Martha Bradley, Carol Cradock, Kathleen Cummings, Ron D'Aloia, Jan Kasalko, Bill Mayhan, Dave Mundy, Etta and Ted Taylor and Faith Sandler. Our 8:00 a.m. Sunday services were served by Bob Emert, Dolores Friesen, Tom Kirk and Barbara Ritchey.

All our ushers thank Stephen Nichols for scheduling assignments. Additionally thank you to all who carried the baskets to the altar at the offering for the benefit of our food pantry.

Respectfully submitted:
Jan Kasalko

Eucharistic Visitors and Pastoral Care Report

When illness or disability prevents a parishioner from joining the community in worship on Sunday morning church comes to them through the ministry of Eucharistic Visitors. They are licensed by the Diocese to bring the Reserved Sacrament to home or hospital, and in an extremely important way keep the parishioner connected to the faith community. They visit, listen, and share communion. In addition to these formal visits they generally stay in touch through phone calls, e-mails, and notes. Eucharistic Visitors expand the scope of pastoral care and are a crucial part of the priesthood of all believers.

Al Adams, Brian Alms, Darrell Berg, Joan Dunbar, George and Dolores Friesen, and Lisa Will-Smith have faithfully served as Eucharistic Visitors this past year. Each of them brought special gifts to this ministry, and thanks to their dedication Trinity has been very well served.

Respectfully submitted:
The Rev. Harry Leip

Healing Team Ministry Report

2014 saw changes in the public healing ministry, which has been a part of Trinity's prayer life for a very long time. For years, healing prayers were always part of noon Eucharists on Thursdays, but then the Rev. William Chapman expanded the offering to one Sunday a month. During the Rev. Dr. Jennifer Phillips' rectorship, the offering was so popular that she trained lay ministers to assist the ordained in saying healing prayers once a month over the many people who lined up at the communion rails for themselves or others.

Lay ministers have continued to offer prayers. For the past 10 years, healing was offered each Sunday back in the chapel. Perhaps being away from the view of the congregation caused the recent diminution in the number of people seeking these comforting prayers. Whereas we once had a coterie of half-a-dozen lay ministers, a few of have died or moved away, leaving us with but two or three (principally Hazel Kirk and me). Therefore, this year, after concerned lay ministers met with the interim rector, we chose to move healing prayers to the northeast corner of the nave near the pulpit and to offer the service just once a month.

Anyone who has participated in kneeling for healing knows how much the oil and the words signify, knows the visceral and spiritual and cordial need we have for prayers specific to our sadness or fear or gratitude. To share those prayers as our fellow parishioners take communion strengthens our community: the sounds of priests and

acolytes serving bread and wine as strength for the journey and of parishioners singing communion hymns orchestrate our longings to the Holy One of Healing in a terraced dynamic of prayer, each one informing the other.

With the advent of a new rector, we long for the healing ministry to find new life as an essential rite and an elemental one guided by others among us who feel called to the ministry of healing prayer

Respectfully submitted:
Martha Baker

Film and Fellowship Report

Trinitarians have been meeting monthly on second Tuesdays since 2007 to discuss films. We meet in North Parish Hall at 6:30 p.m., September through May, to share the good food that everyone brings — it's so good that we gob-smack each other each month with the chow-down deliciousity of the buffet. The discussions are just as good, with each person offering opinions or asking questions or going a bit tangential.

We often discuss two films per meeting, so everyone can see at least one, if not both. Selecting films is not easy, for they have to be in St. Louis long enough for us to see them at local theaters yet close enough to our meeting date that we don't forget what we saw. Our films do not have to have a religious text or sous-text, but Trinitarians bring a spiritual element into the discussion just by virtue of who we are. Indeed, this is what two of us, interviewed for Episcopal News Service, explained to the reporter, who asked what we discussed and, more specifically, why we rarely discuss religious movies like "Noah" or "Exodus." We have found that a movie that not everyone likes unreservedly sparks discussion, and we have had some rousing debates as well as satisfying explanations.

In 2014, we discussed, among other films, "Whiplash," "American Hustle," "Chef," "The Grand Budapest Hotel," "12 Years a Slave," "Birdman," and "Dear White People." One of the greatest compliments offered by the group is that individuals would not have seen a particular film if not for its being the topic of our discussions, adding, "And, boy, am I glad I did!"

Join us: bring a bite to eat and an opinion to bite into on the second Tuesday of the month for spirited discussion about movies.

Respectfully submitted:
Martha Baker

Deacon's Report

What a year it has been! With the South Parish Hall construction, search committee and our Interim Rector, it was definitely one for the history books! I am profoundly thankful for everyone in our community as we have worshipped, prayed and laughed together during this challenging year!

I want to thank the many leaders in our community who I have had the fortune to work with during the year. Thanks to our Interim Rector Mark Hatch and our transitional pastor Beverly van Horne for their wisdom, dedication, sense of humor and diligence to the art of ordained ministry — I am fortunate to continue to grow and learn from their examples. I have enjoyed spending time with our Vestry this year and cannot count the number of times that I have been impressed with the deep level of discernment and caretaking I have seen at each meeting. I also want to thank our wardens Dave Hilditch and Willie Meadows for their energy, dedication and friendship during this year of transition.

I cannot overstate how proud I am of all our ministries — both large and small. For a parish of our size, the width and breadth of the Trinity Food Ministry keeps me in a state of awe! This year saw both arms of our food ministry — the emergency food pantry & the hot lunch — adapting to changes due to the parish hall construction.

And every time something came up, Adrienne and Barbi admirably solved the problem with grace, ingenuity, patience and an ongoing desire to keep the ministry functioning so that we continue to help those in need.

I owe a debt of gratitude to Bill Ader and Kathy van Bakergem who continue to help us in many ways – those seen and unseen. Our Children's Service continues to be faithfully attended by youth of all ages and is still a wonder to see how Trinity's youth understand the age-old Gospel stories. The ongoing willingness and creativity of our families and participants in the service continues to inspire me.

This year we have seen many people volunteering for committees and ministries and their service has not gone unnoticed. Whether it's time spent on the Search Committee, South Parish Hall Committee, Transition Committee, Vestry, Floral Ministry or time volunteered for ongoing ministries such as Bible Study, Acolytes, Sacristans, Ushers, Readers & Intercessors, 8am Breakfast and others – our parish is served well by all the people who volunteer their time and talent to help build and maintain our community. Many thanks for everyone!

Lastly, I continue to be thankful for the opportunity to be Trinity's deacon. This month marks my fourth year in ordained ministry and there is no other place that I would like to serve than at Trinity.

May our new year ahead of us be one of shared adventure, discovery and service.

Respectfully submitted:
The Rev. Harry Leip

Junior Warden's Report

We began 2014 totally focus on getting the three lots consolidated and thanks to the late Perry Bascom and Adrienne Fly they wrote legal descriptions needed to accomplish the task. In mid-February all the necessary documents were filed and recorded with the City of St. Louis. The SPH committee met with the CWE Development Committee to get a letter of approval. Adrienne Fly and Kate Worland composed a letter that was hand delivered to the various businesses in the area. The letters were mailed to Mary Hart-Burton Zoning Administrator.

In April we had Western Waterproofing Company tested the roof for leaks and none were noted, however upon sequent rain storms we noticed the wall continued to deteriorate. In November I hired Exterior Solution to see if they could fine the problem. As soon as the weather get warmer they will patch an area near the flashing where the roof meet the stone wall.

Kate Worland took over the task of getting the new doors for the front of the church and the Library. After searching for a contractor that would be responsible for the project and found none, we hired Hof to fine a company to make the doors, install the hardware, paint and hang the doors. The doors are expected to be fitted and hung in February 2015.

Emil Frei Associates, Inc. was hired to install tempered glass over the three stain glass windows in front of the church. Frei Associates began working on the windows this month. Jan Parker, Kate Worland and myself visited Emil Frei and selected glass panels for the lanterns on the front of the church.

The Vestry had the sign in front of the church changed so that it could be read on both sides. The address and times of various activities were added.

Specialty Awning & Canvas Products, Inc. was hired to change the deteriorating awning over the office window and doors. The awning over the porch was redesigned to take water away from the porch and steps. The work began this month.

Boiler- We have had three major water pips to break in the crawl space beneath the church. On Christmas Eve the boiler cracked. This happened because a float valve failed to shut the burners off when the water in the boiler reach a certain level. I received bids from several heating company to install a similar boiler. A group meeting

was held on Sunday January 8th and we decided to look at a hot water heating system. We are waiting for bids on a hot water system.

Jan Parker had the responsibility of selecting the company to install the carpet. Jan and Kate Worland selected the carpet color.

Norman Morris spent the month of August cleaning the crawl space beneath the church. Norman removed kneelers, pew racks, baby bed and mattress, rotting wood and an old coffee pot. We are grateful this work was completed before the pipes started leaking water. Helen Henry and Carolyn Munch kept the grounds and flower beds in top shape. Thanks so much for your time devoted to this important task. Special thanks to Tom Kirk for taking care of the lights in the NPH, the kneelers and pew racks in the Nave. Kate Haggans took on the task of redesigning the vesting room. Thanks Kate for all your hard work and time devoted to project.

Respectfully submitted:
Willie Meadows

Senior Warden's Report

It was the best of times. It was the worst of times. We called a new Rector! The new South Parish Hall neared completion! Our boiler went kaput on Christmas Eve, leaving us without heat in the church!

That's the year in a nutshell.

A more detailed overview of the year, from my perspective, would have to center on how staff and parishioners rose to meet the challenges presented by this unique transitional time.

Spiritually, this started with the careful process of self-examination and discernment led by Mark Hatch, and the Search Committee. The highlights of this process were three parish wide dialogues and the subsequent creation by the Search Committee of a parish portfolio which clearly articulated the parish's identity, as well as its hopes for the future.

Staff and parishioners had to adapt to a reduced gathering space, necessitated by the New South Parish Hall construction project. That project is now very near completion – thanks to the efforts of the South Parish Hall Building Committee, Adrienne Fly, , Jan Parker, Michael Haggans, Perry Bascom, Willie Meadows, Kate Worland. But there have been a few bumps on the roads. We owe special thanks to Michael Haggans, the Project Manager, who maintained a sure and steady focus on the many details of the project as it unfolded. And who found time to come virtually every Vestry meeting to update us on the project.

I offer my own personal remembrance of Perry Bascom who did so much to help the project clear legal hurdles, but who passed away before its completion.

The Trinity Food Ministry bore many of the challenges from the reduction in available space. Adrienne Fly and Barbi Click figured out how to work with Cornerstone Baptist Church for the Sunday hot lunch, and skillfully managed the food pantry from the North Parish Hall. An amazing group of Pantry volunteers worked cheerfully and without complaint in the cramped space. Adrienne's work is now assisted by a Trinity Food Ministry Board.

I had two main goals as Senior Warden in 2014. First, I aimed to support The Rev. Mark Hatch in his Interim ministry at Trinity and to serve as a liaison between Mark and the parish. To this end, Willie Meadows and I met regularly with Mark, discussing a variety of issues, and planning Vestry meetings. I was grateful especially for Mark's clear-eyed reading of the challenges the parish faced, as well as his appreciation of its potential. Mark made many things long overdue happen, including installing a new phone system, and getting a laptop for the Rector's office. On the staffing side of things, he made Jeff Nall the Interim Choir Director and Organist. Business still left to work through includes the issue of hiring a Sexton.

My second goal as Senior Warden was to help the Vestry be an effective support for the ministry of the Search Committee as it initiated and brought to completion the parish's search for a new Rector. The Vestry gave the Search Committee its formal charge in February and participated in the parish wide meetings on April 27th, May 4th and May 15th. After those meetings the Search Committee (consisting in Lisa Carpenter (co-chair), Carlos Daughaday (co-chair), Bob Emert, Jeff Farris (co-chaplain), Jean Frazee, Tracie Goff, Etta Taylor, and Mary Taylor (co-chaplain)) created the parish portfolio. With our portfolio in hand, Dan Smith then began soliciting candidates over the summer. The Vestry received regular updates from Carlos Daughaday and Lisa Carpenter. Finally, the Vestry met with the entire Search Committee on November 13. We happily received their recommendation that we call The Rev. Jon Stratton to be our next rector. Jon accepted our call that evening! Throughout the Search process over 9-10 months, the Search Committee met 29 times!

Beyond these goals, and the normal business of planning and running monthly Vestry meetings, I worked with Mark Hatch and the vestry in selecting a Transition Committee to help smooth the transition to Jon as Rector, and to plan the beautiful farewell celebration for Mark on his last Sunday. Many thanks to this committee: Faith Sandler (chair), Dolores Friesen, George Friesen, Ben Kiel, Mary Moore, and Barbara Uhlemann.

The Rev. Beverly Van Horne again generously offered to be our "Transition Pastor" for our mini transition, from December 22 through January 19th. The Rev. David Fly and The Rev. Peter Van Horne also helped lead services.

I am grateful for the opportunity to have served Trinity, in 2014, as Senior Warden. Through its rich liturgy, TFM and its other social ministries, Trinity sustains, enriches and challenges so many individuals, groups and organizations. I'm honored to have played a small role in what makes that possible.

I depended on so many for support and guidance in 2014, including Mark Hatch, Bill Ader, Willie Meadows, Harry Leip, Barbara Uhlemann, Carlos Daughaday, Lisa Carpenter, Adrienne Fly, Michael Haggans and Faith Sandler -- and the rest of the Trinity Vestry: Vander Corliss, Mary Moore, Karen Opp, Lisa Will-Smith, Karin Layher and Hazel Kirk. Thanks to everyone for their help. Many thanks to our vestry clerk, Julien Worland, for his patience, good humor, and his timely and accurate minutes and record keeping.

The parish owes a special debt of gratitude to our Junior Warden, Willie Meadows for his hard work throughout the year. Willie has been especially busy since the heating system failed. With the assistance of Michael Haggans and Tom Kirk, Willie lined up a temporary heating system for the church, and has been soliciting bids for a new system.

In conclusion, the year was an amazingly eventful and momentous one for Trinity, as we turn a new chapter in the story and journey of this community of faith.

Respectfully submitted:
Dave Hilditch

Interim Rector's Report

Our year together began with a blizzard, stranding me for a day in eastern Indiana and ended in a firestorm, as Ferguson smoldered and a city and a country wrestled with many of its demons. In between, Trinity persevered in its ministry, refined its mission, took both a hard and celebratory look at its past, and continued to dream about and build for its future. The year was not without its challenges and its setbacks, but it is safe for me to say, in the context of having undertaken church transition work for nearly two decades, that significant strides were made and that the future bodes bright

Until I arrived, Trinity had never in fact experienced a period of intentional interim ministry with a specially trained priest. This reality underscored some of the early resistance and confusion regarding the transition time, and it helped me and us eventually to frame the context of parish history and issues. Whereas the norm would be for a congregation to regularly and primarily examine its most recent and finite phase of rectorship and ministry (in this case the last decade or so), in some sense Trinity was invited, asked, and occasionally cajoled into a far longer, deeper, and broader examination of its unspoken norms, communal practices, known or unknown history,

conflicts addressed though more often neglected or stalemated (which, as I would discover, was in fact a larger, troubling diocesan norm), issues of personnel and leadership, and so on. Again, while some may have initially felt this to be an imposition, in time such a thorough examination was understood and embraced by most as a gift, albeit a complex one. As the paradigm shifted, so too, for the most part, did the congregational emotion and spirit shift along with it.

On the spiritual journey, the central existential question which each of us must continually ask is this: *“Why am I here? What is my purpose?”* From the standpoint of a faith community, this is equally the collective inquiry we make, though framed in a slightly different tone: *“Why does this parish exist? What would the world outside our doors miss if we closed forever? Why are we here, in this place, in this time?”* An interregnum such as 2014 offers a very rich and delineated period in which to more intentionally revisit these vital points. Trinity discovered that while its activist and progressive history had for some time placed it on the self-perceived ‘cutting edge’, by this time the cutting edge had largely caught up to Trinity in many areas. Issues of gender, sexual orientation, inclusive language, and social activism were no longer quite the bold, sole identifiers they once had been, yet they remained important for Trinity’s sense of self. How then might the parish locate itself, fully and actively, in and among other such institutions of all stripes who are equally immersed in similar matters? What can Trinity teach to or learn from others, rather than seeking a more solitary path as it once did, with mostly unspoken expectations that the world would eventually follow and beat a path to its door? Even if diocesan and local culture and context continue to mark Trinity as being “progressive”, what does this term even mean, how might it be revisited and reimagined, what are the pros and cons of even claiming such a confusing mantle? Throughout the year, in places as diverse as Sunday worship, small groups, the search process, parishwide meetings, and amid informal gatherings, this question of identity was at the heart of all we did. Of note, there was no intent to reach a conclusive or allegedly “correct” answer, for indeed, no such succinct clarity exists, except amidst delusion and nostalgia. We are called to faithfulness, not to perfection. The very murkiness of the present, at every level, is paradoxically an especially opportune vantage point from which to examine oneself, reflect on where the congregation has been, and imagine where it now might go.

In the midst of this evaluation, a combined process of updating and letting go took place. Throughout the year countless improvements we remade to the building, the worship space, the vesting room, the in-house technology, worship materials, office machinery, door locks and lighting fixtures, and more. It was and is important to be aligned, modern, and kind to ourselves. Additionally, in their own way, all of these reflect a care and feeding of our shared space such that the newcomer or visitor would feel they had arrived at a community, at a home, that cared about itself, its future, its way of being, its presentation to others. These seemingly small, even trivial improvements and attentions play a very significant role in the invitation and welcome offered to those who are new to the parish or who might be exploring. Conversely, as every study of recent note has shown, a visitor who feels and experiences neglect, disinterest, clubbiness, grittiness, crumble, duct tape repair and benign decay is almost always likely to make up their mind to return (or more often not) within the first 10 minutes of impression.

At a more spiritual and psychic level, the parish likewise undertook to begin the examination of “norms of entry” or barriers to such. These are the longstanding, almost always unspoken rules, regulations, secrets, confusions, ways of being and idiosyncrasies that are known by long time and regular members but loom as not only baffling but very off-putting to others. What are the ways someone is greeted? Why do some have nametags and others not? What do all the keys mean? Why does a parish this small still have 2 services on Sunday morning and why do very long attending members of each respective worship service not know each other? These are not criticisms, they are observations. But it is worth remembering that if the church intends to grow and to welcome others then it must regularly and at every level examine participation in and leadership of worship, groups, clubs and committees; imagine, invite and mentor new and rotating leadership and membership; examine Anglican and Trinitarian language and wording and resources and isms that will be unknown to many; examine the reflexive paths of “always doing it this way” that are comfortable and cozy but which have perhaps long outlived their value and usefulness.

As I regularly note, it is often more important to let go of the old, to put to rest the outdated and the tired, than it is to add a new and seemingly “next” program or activity. Growth is first and foremost always qualitative, which will then, in time, engender growth which is quantitative. But the idolatry of numbers has driven many parishes in a very wrong and panicked direction whereby the inner tending to self, spirit and soul get quickly overlooked in

the rush to implement the next magic answer or heavily marketed undertaking. Frenetic Christianity is one of the great sadnesses of this age, and Trinity would be wise to continue an emphasis on the deeper, the deepest, the most holy and sacred and profound and quietly restorative elements of what the faith has to offer. These great cycles of our own spiritual life are mimicked and lived out in parish and community as well, and just as we are regularly called (in Lent, for example) to take deliberate stock of what is, what isn't, what was, and what might be, so too must Trinity and every parish do the same if they wish to remain relevant and meaningful. Asking itself regularly "*what are the barriers to entry?*", and, "*how can I or we make it easier to feel like someone belongs?*", and, "*how is this enhancing and nourishing the spirit?*", are central to the next stage.

In the larger scope, Trinity forged ahead with a bold new South Parish Hall and continued its very successful and remarkably vibrant Food Ministry. Affinity groups and study enclaves continued to meet and to explore. Space was made fully available to a wide swath of community groups which reflect our mission and ministry, to the point that the calendar is essentially full and we are making ourselves available on a daily basis. Located as the church is, at the corner of Euclid and Delmar, and with parking available, it seems clear that Trinity will always have this as a core aspect of its mission. Thus our geography is both our blessing and our challenge. It will be important to integrate these many groups into a longer term understanding of Trinity's capacity, its carrying costs, its building and maintenance needs, and its limited staffing in meeting a high demand of usage and depreciation. Attention to this vital element of Trinity's identity and spirit need not feel mercenary, though it does feel urgent. During the interim time an intentional re-acquaintance and contact effort was undertaken which I would strongly recommend continuing and even escalating. It is my view that the parish will rise and fall as one, with both the urban neighborhoods in which it is situated and amongst the groups that find a safe, supportive home and space here. Our mission and theirs must be more fully and closely integrated and united, in my estimation.

A new chapter now opens at Trinity, in a very real and formative sense. In a stark and exciting way, the torch has indeed now been passed to a new generation. Even as the world outside the parish doors calls us urgently into continued witness, so too does the luminous and special liturgical life call us into mystery. The two, in my experience, compliment one another. Ever deepening spiritual life must sustain us for the ever more complex social witness; community engagement shall ever more diversely inform our time apart from the exigencies of the world so that we can be renewed, refreshed, sustained, and sent. The very fact the Trinity's average Sunday attendance actually rose slightly during an interim period is an extremely positive barometer of this health and this longing. Attention to the ways in which the two – witness and worship – can symbiotically support and engage each other, is and will remain utterly vital. The pool of talent present at Trinity, especially in a parish of such relatively small size, is a very precious gift which must be judiciously applied, consistently nurtured, and regularly soothed. Each person finds their own balance, but as a community, the degree to which Trinity can identify and name and make available opportunities for both aspects of one's life will determine its future. Many a parish finds itself trending very far down one road or the other, eventually to their detriment and sometimes to their demise. I would strongly urge Trinity to continue to seek and to find and to winnow and to refine this essential duality, by which the people and their Godly wholeness might be best appreciated and applied, in a world which so desperately needs this love and in a worship setting which so fully and utterly invites one into the numinous and the holy.

Because it is risky to single out persons for special "thanks" I always refrain from doing so. Each of you, all of you, in some way or another, has not only enriched my life but has bettered the world. There can be no higher calling than that. I thank all of you, from the bottom of my heart, for all that you have given and for all that you are still giving to the world. I hope you will always know how much this, you, has meant to me. And since Trinity is culturally familiar with rule breaking, I am going to break my very own rule, stated but 2 sentences prior, and offer one very special accolade: Without the support, guidance, wisdom, patience, and care of the Rev. Harry Leip I could not have done this. Thank you, Harry, model Deacon and special colleague.

On his gravestone, the Rev. Eleazar Wheelock, first President of Dartmouth College, asked that the following be inscribed: "**Traveler, go, if you can, and deserve the sublime reward of such merit.**" I would wish and pray and hope the same for all of you, in whatever manner the spiritual path continues to unfold, both without and within. After all, it is in that letting go, the taking a risk for faith, the unburdening for the journey, the lightening

for the ministry, that you too will, in time, discover such wonderful and mysterious reward. This may yet be a long way off, perhaps even another lifetime away, but each step is a step closer. And if you find that your weary body and your sore and dusty feet are asking nothing more than stillness, rest, and a closeness to God and Spirit, may you also and always have, maintain, and nurture a sacred space where that is reverently and lovingly and in a most hallowed and holy way celebrated, made available, and made real.

Respectfully submitted:
The Rev. Mark H. Hatch

Parish Statistics 2014

Services

<i>Sundays</i>	
Eucharist	117
Morning Prayer, Evening Prayer or Compline	11
<i>Weekdays</i>	
Eucharist	65
<i>Eucharistic Visits with Reserved Sacrament</i>	38
<i>Average Sunday attendance</i>	110
<i>Baptisms</i>	1
<i>Confirmation & Reception</i>	0
<i>Weddings & Sacred Unions</i>	1
<i>Deaths & Burials</i>	3
Joseph Palecek	
C. Perry Bascom	
Sandra Lee Weber	
<i>Children under age 18</i>	20
<i>Total Active Baptized Members</i>	236